



DBCSH's newly refurbished and outfitted Nursing Skills Lab now serves as a clinical training site not only for nurses at the hospital, but also for other health care workers to refresh existing skills and learn new techniques.

Sustainability and Localization

- CPD infrastructure owned and managed by DBCSH
- Local faculty lead ongoing training
- Skills cascade to cluster hospitals

Why Does This Program Matter Now?

By strengthening local training platforms and clinical skills at DBCSH, this project improves care quality today while building a sustainable workforce for the future.

AIHA is a nonprofit that works to strengthen health systems through long-term, locally led partnerships that build leadership, workforce capacity, and institutional resilience — ensuring impact lasts beyond donor support. We've been working with Ethiopia's Federal Ministry of Health and leading hospitals, universities, associations, and other stakeholders since 2006.



LOCAL INSTITUTIONS. GLOBAL EXPERTISE. SUSTAINABLE HEALTH SYSTEMS



Strengthening Ethiopian Hospitals through Continuing Professional Development

Dr. Joseph R. Masci Legacy Project

The Dr. Joseph R. Masci Legacy Project strengthens institutional training capacity and clinical workforce skills at Debre Berhan Comprehensive Specialized Hospital (DBCSH) — a critical referral hospital supporting all levels of health care services in Ethiopia's Amhara Region, from primary to tertiary care.

Through investments in CPD infrastructure, faculty development, and skills-based training, the project improves quality of care while empowering Ethiopian health professionals to provide quality health care service, as well as serve as trainers and mentors to other care providers.

Key Project Focus Areas

- Continuing Professional Development
- Clinical Quality
- Patient Safety
- Infection Prevention
- Antimicrobial Stewardship
- Nursing Care and Services
- Critical Care Capacity



On September 25, 2025, AIHA and DBCSH celebrated the official opening of the renovated CPD Center and Nursing Skills Lab. Elizabeth Bass, the wife of Dr. Joseph R. Masci — an infectious disease specialist and public health leader who spent more than 40 years working to improve the lives of patients in New York City and around the world, including in Debre Berhan — attended the ceremonies.

HEALTH WORKFORCE TRAINING OUTCOMES

Project investments in CPD infrastructure and faculty development trained 476 health professionals as of January 2026 and established hospital-led training platforms, enabling ongoing skills transfer and sustained workforce development beyond project close. Health workers trained across selected priority areas include:

45	Patient Safety
37	Infection Control & Prevention
54	Quality Improvement (combined TOT & basic)
28	Antimicrobial Stewardship
69	Adult & Neonatal Intensive Care
34	Ethics & Medico-legal Practice



Evidence of Impact: Health Care Services

- Improved technical competencies and practical skills among health professionals
- Enhanced capacity of health workers to deliver high-quality health care services
- Increased retention and motivation of trained staff through strengthened, locally-led professional development pathways

Evidence of Impact: Institutional Capacity Gains

- Fully renovated CPD Center
- Fully equipped Nursing Skills Lab
- Faculty trained in instructional design and course development
- CPD offerings aligned with hospital and PHC referral needs