



AMERICAN INTERNATIONAL HEALTH ALLIANCE

JOB DESCRIPTION: TECHNICAL DIRECTOR

Position Title	Technical Director
Department	Program
Location	Liberia
Reports to	Chief of Party
Supervises	Technical Team
FLSA	Exempt
Salary Level	TBD

SUMMARY

American International Health Alliance, an international nonprofit organization dedicated to improving global public health, is recruiting a Technical Director for an anticipated Health Systems Strengthening Project in Liberia. This is a five-year project funded by the US Government will strengthen human resources for health in order to address public health challenges like HIV/AIDS, malaria, and tuberculosis and to achieve health system resiliency in Liberia. The purpose of this initiative is to address fundamental health systems constraints that impede the availability of and access to quality health services related to HIV, other infectious diseases, and priority health areas. The initiative aims to support the implementation of countries' national health strategies and recovery plans to respond to emerging epidemics, to prevent, manage, and control HIV and other diseases, and to improve population health outcomes. *This position is contingent upon contract award and funding.*

The Technical Director will serve as the technical lead on HIV/AIDS, Human Resources for Health (HRH), and Health System Strengthening (HSS). The Technical Director will be responsible for technical leadership and technical supervision of the full range of project activities, working closely with the Chief of Party, the M&E Director, project team, donor, and partners. The position will manage the technical team and be responsible for ensuring program priorities are in line with needs and complement ongoing efforts of other stakeholders. The candidate must have experience in designing and implementing comprehensive public health interventions and must have a proven ability to work well with other implementing partners, all levels of government and community members.

PRIMARY RESPONSIBILITIES

- Provides strategic and technical leadership in HIV/AIDS, HRH, and HSS programming, policies, procedures, guidelines, tools and standards.
- Provides technical inputs into project activities, including activity design, work planning, implementation, monitoring, and evaluation in coordination with the Chief of Party and other members of the Technical Team.
- Ensures quality technical implementation of programmatic objectives and provide periodic reviews of strategy.

- Provides on-going technical assistance, training and consultation on the development and implementation of the thematic areas that include the most up-to-date scientific, programmatic, and technical information.
- Provides coordination among pool of technical experts, other implementing partners, Government of Liberia, Impact Partners, and Chief of Party to ensure smooth implementation, collaboration and communication across all areas.
- Designs, oversees, and leads technical trainings relevant to the project's implementation.
- Ensures that program activities reflect best practices, including PEPFAR, UNAIDS, and World Health Organization (WHO) guidelines.
- In collaboration with the project's M&E Director, monitors project results and is responsible for ensuring that the project provides high quality services, meets its annual targets and maximizes positive outcomes.
- Ensures the timely and quality completion of program technical deliverables and reports in accordance with donor guidelines.
- Coordinates organizational relationship with partners, donors, and other stakeholders providing support in facilitating technical collaboration and coordination activities.
- Directly supervises the technical team to ensure activities meet objectives.

SKILLS AND QUALIFICATIONS

- At least 10 years experience in the design and implementation of HIV/AIDS, HRH, and HSS programming in resource-poor contexts, with specific experience in comprehensive HIV prevention and treatment programming, integrated health service delivery, and/or multi-sectoral approaches.
- PhD or Master's Degree in public health, social sciences, international development, or a related field.
- A minimum of five years field-based experience in a fragile state. Experience in Liberia is preferred.
- Experience leading and managing a project of similar magnitude and complexity.
- Experience with PEPFAR-funded projects or programs and knowledge of current global guidelines for HIV/AIDS.
- At least five years experience supervising staff with a range of technical expertise.
- Recognized as a thought leader with demonstrated ability to lead through networks and build consensus.
- Extensive experience in and be an active member of international coalitions and multi-agency forums, have established network of partners in, HIV/AIDS international NGOs.
- Experience developing and maintaining working relationships with U.S. and foreign governments, development partners, and civil society.
- Skilled in technical writing on health topics, project evaluations, technical guidance, research papers and abstracts.
- Excellent oral and written communication skills in English and the ability to communicate cross-culturally and be sensitive to other cultures.
- Demonstrated ability to enhance effective professional partnerships.
- Ability to facilitate and present publically at project meetings and in public forums.